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When you Google the word "teamwork," you will see over 8 million links to information. There are tips, team energizers and icebreakers, teambuilding activities and more. Teamwork is important to the success of your practice. Oh, and speaking of Google, by the time you receive this newsletter, **the search on ADA.org will be powered by Google** and make it much easier to find what you are seeking on our content-rich Web site.

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TIPS TO KEEP TALENTED EMPLOYEES



Has this happened to you? You start to feel comfortable that the staff in your office operate like a well-oiled machine when suddenly your office manager gives notice to take a new job. What happened? Exit interviews help employers understand turnover and may uncover patterns that when addressed could help prevent future turnover. However, preventing the departure of a valued employee may be averted if you implement some of the following suggestions.

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What do YOU think?



What's the team-building process or procedure you've implemented with your dental team that has been most successful?

E-mail your response to:
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YOU SET THE TONE IN YOUR OFFICE



Hot Button Info

Patients are sensitive to the emotional tone in the dental office, and that tone is set by everyone they encounter. You want them to feel, as much as possible, that your office is a safe and friendly place where respect and professionalism are pervasive. Your staff will take their clues from your attitudes and behavior. Even though most dental practices are small, the dentist(s) are the chief executives—the practice values begin with you, and the buck stops with you. We offer some quick tips on how to set the right tone.

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[Looking for a Unique Way To Unite Your Office Team?](#)

[Hiring Process Resource](#)

[Understanding Dental Benefit Plans](#)

[A Video Introduction to Dental Assisting](#)

[Report on Dental Hygienists](#)

[Check This Out: Ideas from the ADA Library Staff](#)

REWARD YOUR STAFF WITH ADA MEMBER ADVANTAGE BENEFITS



You work side by side every day, caring for patients and managing your office. Now you also can give your team many of the same benefits that you're entitled to as an ADA Member. Rewarding your employees with ADA Member Advantage Benefits is a great way to show your team how much you value their efforts and to strengthen their loyalty to you and your practice.

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